



KOHASA ENGINEERING COMPANY LIMITED

(On-Offshore/Marine Facilities Design and Construction)

RC 471,960

Head /Design office:

Plot 474, Trans Amadi, Ind Layout
1st Floor (Former Intels Building)
Port Harcourt, Rivers State
Tel: 084772881
Website: www.kohasaeng.com
E-mail: info@kohasaeng.com

Lagos Office:

AVM Multiplex Building
KM 14, Lekki / Epe
Express Way,
Lagos State.

Fabrication yard:

Minigwe Water Front,
Rumuodikirike,
Rumuodani - Eelenwo,
Port Harcourt,
Rivers State.

CORPORATE QHSE POLICY STATEMENT

KOHASA Engineering Company Limited (KOHASA or KECL), is committed to achieve and maintain excellence in Quality, Health, Safety and Environment (QHSE).

QUALITY CONSCIOUSNESS

KOHASA is an indigenous onshore and offshore Oil & Gas Facilities Design and Construction Company with a vast reservoir of experience in different fields of engineering, procurement, project management, construction, and installation, with a strategy to continually increase her market shares in her core business areas in the oil and gas industry, energy and allied services.

We are focused on meeting and exceeding customer expectations. To achieve this, we ensure we have a clear understanding of our customers' requirements for each contract/project, thereby enabling timely and satisfactory service delivery.

HEALTH AND SAFETY CONSCIOUSNESS

For the purpose of organizational administration, it is the policy of KOHASA that its operations be carried out at all times in a way that will ensure that the health and safety of its employees, assets, assets of third parties/public utilities, and all persons likely to be affected by its operations, including sub – contractors, customers, communities, and the general public are safe guarded.

People constitute the most valuable asset of KOHASA. Accordingly, all practical steps shall always be taken to ensure that a safe and healthy environment for employees, contractors, subcontractors and any other person involved in our operations both onshore and offshore is maintained always. It is also the duty of all employees to take reasonable care of their own safety, and that of others who may be affected by their acts or omissions. **We therefore are committed to the prevention of occupational related injury, ill health, accidents and as much as possible, the elimination of risks.**

It is the company's policy to educate all personnel by providing technical, regulatory, operational and behavioral-based safety/human factors training, that is focused on developing a culture of excellence while maintaining quality safety standards.

KOHASA is committed to working within the regulations and codes of practices laid down by Acts, regulations, decrees and governmental orders, and liaises closely with all relevant government departments and customers as well as professional and academic bodies to ensure compliance and appropriate improvement of all HSE regulations.

The Organization also consults and encourages the participation of workers and/or their representatives' contributions through periodic meetings at units, departmental, extended management and top management levels where OHS and related subjects are discussed, and any issue(s) for resolution are resolved as applicable.



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ENVIRONMENTAL CONSCIOUSNESS

KOHASA provides services in the marine and other environments, which can easily be impacted/affected by accidents or wrong operational practices.

We are thus committed to the protection of the environment where we work by having the right operational practices in place, for the prevention of the different possible types of pollutions that could occur through the release of all work related environmental aspects such as waste, noise, etc., and other specific commitments like sustainable resource use by managing scarce resources such as water, energy and land in an environmentally sensitive manner; climate change mitigation & adaptation, and the protection of biodiversity & ecosystems by looking for ways to minimize operational risks, and protect our employees and the communities in which we operate, by employing clean and safe technologies and operating procedures, as well as being prepared for emergencies. We shall always strive to minimize the impact of environmental aspects and occupational health hazards through the safe use of chemicals and other considerations to the environment. We shall minimize the amount of waste generated and will ensure safe handling and disposal of all waste generated during the course of our work.

Lastly, with respect to the integrated management system, we are fully committed to the continual improvement of our QMS, EMS and OHSMS performance, by constantly reviewing elements of this policy for suitability during management review meetings, and as the needs arises.

This policy is applicable to the scope and nature of our operations defined in the Scope of IMS; the Context of our Organization as detailed in our Apex Manual, Context of the Organization Procedure, Internal & External Issues Logs, and Needs & Expectations of our relevant Interested Parties; and also supports our strategic direction as detailed in the Business Plan.

This QHSE policy statement:

- a. provides the framework for establishing the IMS objectives which are developed by each process,
- b. is communicated to and understood by all personnel,
- c. is applied within the organization and maintained as a documented information; and
- d. is also available to relevant interested parties as appropriate to our organization.

The implementation and monitoring of this policy is the direct responsibility of our top management, who are accountable to the Board of Directors for its effectiveness

Within KOHASA, QHSE excellence will be achieved through the leadership of management, implementation, and communication of a management system approach, and maintaining compliance to our policies and standards throughout all the departments within the company.

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Edouard Koumako
Managing Director

05.02.2025

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Date